

Policy No. 1.06 **Equal Opportunity/Affirmative Action Policy**
Date of Issuance: **May 17, 2012**
Revision Date:

It has been and shall continue to be the Town of Rome’s policy to recognize the competence and ability of applicants for employment and existing employees. The Town will not unlawfully discriminate against individuals in employment due to race; sex or sexual orientation; creed or religion; color; handicap or disability; marital, citizenship or veteran status; membership in the National Guard, State Defense Force or reserves; national origin or ancestry; arrest or conviction record; use or nonuse of lawful products off Town premises during non-working hours which do not affect job performance; or any other characteristics protected by law. This policy applies to all employment decisions including, but not limited to, recruitment, hiring, compensation, benefits, promotions, transfers, layoffs, discipline, termination and other conditions of employment.